



ROOFERS & WATERPROOFERS LOCAL #37 J.A.C.

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Apprenticeship Coordinator

APPRENTICE PAY RATES DECEMBER 1, 2025, THROUGH MAY 30, 2026

Based on Journeyman Rate of \$41.21/Hour

Apprentice Level	% Of Hourly Journeymen Rate	Hourly Rate	Hourly Benefits	Total Package	Work Hours and Months Required
Apprentice 1	60%	\$24.73	\$16.46	\$41.19	0-599 Hours
Apprentice 2	65%	\$26.79	\$21.46	\$48.25	600-1199 Hours *6-12 Months
Apprentice 3	70%	\$28.85	\$21.46	\$50.31	1200-1799 Hours *12-18 Months
Apprentice 4	75%	\$30.91	\$21.46	\$52.37	1800-2399 Hours *18-24 Months
Apprentice 5	80%	\$32.97	\$21.46	\$54.43	2400-2999 Hours *24-30 Months
Apprentice 6	85%	\$35.03	\$21.46	\$56.49	3000-3599 Hours *30-36 Months
Apprentice 7	90%	\$37.09	\$21.46	\$58.55	3600-4199 Hours *36-42 Months
Apprentice 8	95%	\$39.15	\$21.46	\$60.61	4200-4799 Hours *42-48 Months
Journeyman	100%	\$41.21	\$21.46	\$62.67	Min. 4800 Hours *48 Months

Apprentice 1 Step/Level serves a Six Hundred Hour Probationary Period.

*Each Apprentice Step/Level 2-8 Six Months and Six Hundred Hours are Required to advance to next level both hours and months are needed to advance to next level.

Benefit Package

Health & Welfare	\$9.14
Annuity	\$5.00 (Not part of Apprentice 1 package)
Building Trades Pension Fund (BTPF)	\$2.78
NRIPP	\$3.25
Education Fund (International)	\$0.09
Apprenticeship Fund	\$1.20
Apprentice 1 Benefits Total	\$16.46
Benefits Total Apprentice 2 - Journeyman	\$21.46
Hourly Rate (Journeyman)	\$41.21
Total Hourly Package (Journeyman)	\$62.67

ABOVE RATES BASED UPON COMPLIANCE WITH APPRENTICESHIP STANDARDS

Foreman Wage – 12% over Journeyman Wage = \$46.16 + \$21.46 Benefits Total Package \$67.62