ROOFERS LOCAL #37 J.A.T.F.

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APPRENTICE PAY RATES JUNE 1, 2026, Thru May 31, 2027

Based on Journeyman Rate of $42.00/Hour

Step/Level	Percentage of Journeyman Rate	Hourly Rate	Hourly Benefits	Total Package	Work Hours Required
Apprentice 1	60%	$25.20	$18.17	$43.31	0-599 Hours
Apprentice 2	65%	$27.30	$23.17	$50.47	600 Hours *
Apprentice 3	70%	$29.40	$23.17	$52.57	1200Hours *
Apprentice 4	75%	$31.50	$23.17	$54.67	1800 Hours *
Apprentice 5	80%	$33.60	$23.17	$56.77	2400 Hours *
Apprentice 6	85%	$35.70	$23.17	$58.87	3000 Hours *
Apprentice 7	90%	$37.80	$23.17	$60.97	3600 Hours *
Apprentice 8	95%	$39.90	$23.17	$63.07	4200 Hours *
Journeyman	100%	$42.00	$23.17	$65.17	4800 Hours

Apprentice 1 Step/Level serves a 600 Hour Probationary Period

***Each Apprentice Step/Level 2-8 Six Months and Six Hundred Hours are Required to advance to the next level, both hours and months are needed to advance, along with following the apprentices' responsibilities.**

Benefit Package	
Health & Welfare	$9.64
Annuity	$5.00 (Not part of Apprentice 1 package)
Building Trades Pension Fund (BTPF)	$2.78
NRIPP	$4.46
Education Fund (International)	$0.09
Apprenticeship Fund	$1.20
Apprentice 1 Benefits Total	$18.17
Benefits Total Apprentice 2 - Journeyman	$23.17
Hourly Rate (Journeyman)	$42.00
Total Hourly Package (Journeyman)	$65.17

ABOVE RATES BASED UPON COMPLIANCE WITH APPRENTICESHIP STANDARDS.

Foreman Wage – 12% over Journeyman Wage = $47.04 + $23.17 Benefits Total Package $70.21