



ROOFERS & WATERPROOFERS LOCAL #37 J.A.C.

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John T. Ochap

Apprenticeship Coordinator

APPRENTICE PAY RATES JUNE 1, 2024, Thru May 31, 2025

Based on Journeyman Rate of \$38.00/Hour

Apprentice Level	% Of Hourly Journeymen Rate	Hourly Rate	Hourly Benefits	Total Package	Work Hours and Months Required
Apprentice 1	60%	\$22.80	\$16.37	\$39.17	0-599 Hours
Apprentice 2	65%	\$24.70	\$20.67	\$45.37	600-1199 Hours *6-12 Months
Apprentice 3	70%	\$26.60	\$20.67	\$47.27	1200-1799 Hours *12-18 Months
Apprentice 4	75%	\$28.50	\$20.67	\$49.17	1800-2399 Hours *18-24 Months
Apprentice 5	80%	\$30.40	\$20.67	\$51.07	2400-2999 Hours *24-30 Months
Apprentice 6	85%	\$32.30	\$20.67	\$52.97	3000-3599 Hours *30-36 Months
Apprentice 7	90%	\$34.20	\$20.67	\$54.87	3600-4199 Hours *36-42 Months
Apprentice 8	95%	\$36.10	\$20.67	\$56.77	4200-4799 Hours *42-48 Months
Journeyman	100%	\$38.00	\$20.67	\$58.67	Min. 4800 Hours *48 Months

Apprentice 1 Step/Level serves a Six Hundred Hour Probationary Period.

*Each Apprentice Step/Level 2-8 Six Months and Six Hundred Hours are Required to advance to next level both hours and months are needed to advance to next level.

Benefit Package

Health & Welfare	\$9.14
Annuity	\$4.30 (Not part of Apprentice 1 package)
Building Trades Pension Fund (BTPF)	\$2.78
NRIPP	\$3.25
Education Fund (International)	\$0.06
Apprenticeship Fund	\$1.14
Apprentice 1 Benefits Total	\$16.37
Benefits Total Apprentice 2 - Journeyman	\$20.67
Hourly Rate (Journeyman)	\$38.00
Total Hourly Package (Journeyman)	\$58.67

ABOVE RATES BASED UPON COMPLIANCE WITH APPRENTICESHIP STANDARDS

Foreman Wage - \$4.00/Hr over Journeyman Wage.